

BSME CPD Programme in partnership with Karen Ardley Associates offers

Leading Learning from the Middle

The Provider: Karen Ardley Associates

Karen Ardley Associates is an acclaimed leadership and training consultancy based in the UK and supporting schools and colleges worldwide. We provide creative leadership development and solutions focussed strategies for leaders at all levels involved in the provision of education and learning. Our inspirational programmes and consultancy have proven success and organisational impact. KAA partner organisations include the National College of School Leadership and Edge Hill University.

KAA Associates are highly-skilled educationalists who are committed to the company principles of providing engaging and inspirational, high quality professional learning focussed on making a difference.

The trainer: Karen Ardley



Karen Ardley is the Lead Consultant with KAA. Karen was previously a successful teacher and leader in all phases of education, an Ofsted Inspector and an Adviser with three local authorities. Drawing on her wide experience she designs, develops and delivers high quality, bespoke professional learning programmes focussed on impact and school improvement.

Her current work includes design and consultancy with United Nations Relief Works Agency, the University of Manchester, local authorities in UK, COBIS, BSME and schools throughout Europe and worldwide.



Continuing Professional Development Programme

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www.bsme.org.uk

The programme at a glance

Theme	Middle Leaders
Provider	Karen Ardley Associates
Speaker(s)	Karen Ardley
Target Audience	Middle Leaders Primary and secondary
Number of Days	4
Dates	Friday 9th – Monday 12th December 2011
Location	JESS Arabian Ranches, Dubai, UAE
Timings	8.30am – 3.30pm
Cost	GBP 600 (BSME Member) GBP 780 (Non-BSME)
What is included	Delegate handouts, certificate of attendance, lunch and refreshments

The Programme

A four day **Masters Accredited** programme for aspiring or middle managers currently responsible for co-ordinating or managing a subject or aspect of school provision (E.g. Subject, SENCO, Faculty, Assessment, Key Stage, Year Group etc.) This programme provides the opportunity for middle managers to improve their leadership behaviours and develop the skills required to make real changes to standards in their area of responsibility. Previous participants have found the programme inspirational and life changing. Some schools use the programme to develop all their middle leaders in turn. Many schools use this professional development opportunity for groups of middle managers, sending three or four participants together to a programme. This is a course which will deepen middle managers' understanding of themselves and their leadership behaviours.

The programme will focus on the following key areas:

- the role of the middle leader/manager
- our current educational agenda
- an emotionally intelligent leader
- effective professional development
- working with teams
- giving feedback
- coaching for improvement
- improving teaching and learning in your area
- presentation skills

Dates	Modules
Day 1 Friday 9 th December	Module 1 You and your leadership <ul style="list-style-type: none"> • leading and managing • the role of the middle leader • the emotionally intelligent leader • changing your leadership behaviours
Day 2 Saturday 10 th December	Module 2 Leading a team <ul style="list-style-type: none"> • the high performing team • creating and sharing a vision • skills for coaching and feedback • coaching practise
Day 3 Sunday 11 th December	Module 3 Improving T and L <ul style="list-style-type: none"> • criteria for outstanding learning • classroom observation • delivering effective feedback • moderating judgements about learning
Day 4 Monday 12 th December	Module 4 Applying new skills <ul style="list-style-type: none"> • challenging behaviours • making meetings exciting • questioning and feedback skills • review and action planning

Intended Learning Outcomes

By the end of the course you will have:

- A deeper knowledge and understanding about leadership
- An increased knowledge and understanding of your leadership behaviours
- Improved skills and strategies to increase the effectiveness of your leadership
- Proven, practical techniques and strategies for leading and motivating your team

Testimonials

Leading Learning from the Middle Programme Spring 2011, Prague:

- *An amazing journey in 4 days – both personally and professionally.* Lynne Thompson, **Assistant Director Park Lane International School**
- *Amazing, inspiring, motivating – Karen you are inspiring and a fantastically motivating presenter – thank you.* **Wendy Taylor, Japan**
- *Very valuable, inspiring, reaffirming, builds skills base, allows reflection and feedback. Enable participants to practise skills.* **Fiona Morris, Deputy Headteacher, Prague British School**
- *This program does what is says on the can – it improves your leadership.* **Deputy Headteacher, Birmingham UK**

Accreditation (optional)

The programme consists of four professional study modules which, together with school based tasks, will provide a Middle Leader with learning to accredit at Masters Level. Participants will be able to accredit their learning and gain a Post Graduate Certificate (Leading Learning from the Middle) at Level 7 or they can use the university CATS to transfer up to 60 credits to a university of their choice.

Study modules

Each module will consist of pre-programme reading, a face to face group development session and post-programme task and reflection. Learning from each module may be accredited with Edge Hill University for 15 CATS points at Masters level. Each module is a freestanding unit for accreditation.